

GROUP PAYMENT REPORT

2021

1. GENERAL PRINCIPLES

K+S AKTIENGESELLSCHAFT is a company incorporated under German law and entered in the commercial register held by the Kassel District Court under the register number HRB 2669 with its head office at Bertha-von-Suttner-Str. 7, 34131 Kassel, Germany.

As the parent company of the K+S GROUP the K+S AKTIENGESELLSCHAFT holds the investments in its domestic and foreign subsidiaries directly or indirectly.

K+S AKTIENGESELLSCHAFT is subject to the regulation of the German Commercial Code (HGB).

2. BACKGROUND

In order to create transparency regarding the payments made by companies to resource-rich countries, the European Union (EU) issued Directive 2013/34/EU of the European Parliament and of the Council of June 26, 2013 (OJ L 182 of June 29, 2013, p. 19, the so-called EU Accounting Directive), which established regulations obliging companies operating in the extractive industry to disclose certain payments made to government entities in connection with their activities. Companies in the extractive industry are companies that operate in the field of exploration, prospection, discovery, development and extraction of minerals, oil and natural gas deposits or other specific substances.

The EU Accounting Directive was transposed into national law in the Federal Republic of Germany when the German Accounting Directive Implementation Act (*Bilanzrichtlinie-Umsetzungsgesetz - BilRUG*) took effect on July 23, 2015. These provisions form part of the German Commercial Code as Sections 341q et seqq. and must be applied to corporations and commercial partnerships with limited liability for financial years beginning after July 23, 2015.

The above-mentioned change in the law imposes an obligation on K+S AKTIENGESELLSCHAFT as the parent company to prepare a Group Payment Report in which it reports certain payments to government entities by reportable companies belonging to the K+S GROUP. The inclusion of a company in the Group Payment Report exempts that company from having to report payments at the individual company level.

3. ACTIVITIES IN THE EXTRACTIVE INDUSTRY

The activities of the continuing operations of the K+S GROUP include activities in the extractive industry. The K+S GROUP extracts raw materials in conventional underground mining as well as solution mining. Our potash and rock salt deposits are either owned by the K+S GROUP or we hold corresponding licenses and/or similar rights that permit the mining or solution mining of the raw material deposits and secure them over the long term.

The activities of the former Americas operating unit included the extraction of raw materials above ground as well as salt production by evaporating saline water, mostly sea water.

Subsidiaries of K+S AKTIENGESELLSCHAFT that have activities in the extractive industry were included in the Group Payment Report. Subsidiaries assigned to the former Americas operating unit were included in the payment report until their disposal with closing on April 30, 2021.

4. REPORTING PRINCIPLES

GENERAL

The Group Payment Report of the K+S AKTIENGESELLSCHAFT is prepared in Euro (€). The reporting year is the same as the fiscal year. Rounding differences can occur in the given numbers.

The following companies are included in the Group Payment Report of the K+S AKTIENGESELLSCHAFT:

- + K+S AKTIENGESELLSCHAFT
- + K+S MINERALS AND AGRICULTURE GMBH
- + FRISIA ZOUT B.V.
- + K+S POTASH CANADA GP
- + K+S WINDSOR SALT LIMITED*
- + MORTON SALT, INC.*
- + MORTON BAHAMAS LTD.*
- + SALINA DIAMANTE BRANCO LTDA.*
- + COMPANIA MINERA PUNTA DE LOBOS LTDA.*

* Subsidiaries assigned to the former Americas operating unit were included in the payment report of the K+S GROUP until their disposal with closing on April 30, 2021.

The Group Payment Report of the K+S AKTIENGESELLSCHAFT will be published in the Federal Gazette in accordance with the regulations of the German Commercial Code (HGB) and will also be available to the public on June 30, 2022 on the homepage of the K+S GROUP at www.kpluss.com in German and English.

TERM DEFINITIONS

Pursuant to Section 341r No. 1 of the German Commercial Code, *activities in the extractive industry* comprise activities in the field of exploration, prospection, discovery, development and extraction of minerals, oil and natural gas deposits or other substances in the sectors listed in Annex I Paragraph B Sections 05 to 08 of Directive (EC) No. 1893/2006 of the European Parliament and of the Council of December 20, 2006 establishing the statistical classification of economic activities NACE Revision 2 and amending the Council Regulation (EEC) No. 3037/90 and certain EC regulations on specific statistical domains (OJ L 393 of December 30, 2006, p. 1).

Payments are all amounts paid as a benefit in kind or cash benefit in connection with activities in the extractive industry when they are conducted pursuant to Section 341r No. 3 of the German Commercial Code for one of the reasons listed below:

- a. Production entitlements,
- b. Taxes levied on the income, output or profits of corporations and excluding excise taxes, sales taxes, value added taxes as well as taxes due on the wages/salaries of persons employed by corporations and similar taxes,
- c. Usage fees,
- d. Dividends and other profit distributions arising from shareholdings,
- e. Signature, discovery and production bonuses,
- f. License, lease and access fees as well as other considerations for licenses or concessions and
- g. Payments for infrastructure improvements.

Pursuant to Section 341r No. 4 of the German Commercial Code, *government entities* are national, regional or local authorities of a Member State of the European Union, another signatory state of the Treaty on the European Economic Area or a third country including the departments or agencies controlled by an authority and companies that can exert a dominant influence on one of these authorities within the definition of Section 290 of the German Commercial Code.

Pursuant to Section 341r No. 5 of the German Commercial Code, *projects* are the totality of operational activities that form the basis for payment obligations toward a government entity and are based on

- a. a contract, a license, a lease, a concession or a similar legal agreement
or
- b. a totality of operationally and geographically related contracts, licenses, leases or concessions or related agreements with a government entity, which essentially establish similar conditions.

PREPARATION PRINCIPLES

The Group Payment Report includes payments that result from activities within the framework of the extraction and development of raw materials or related upstream activities, for example from exploration, prospection or discovery, and which can be assigned to the types of payments mentioned on page 3. Payments to government entities which are not directly related to activities in the extractive industry are outside the scope of application and thus are not to be included in the Group Payment Report.

The reported payments reflect the actual payment outflows of the companies included in the Group Payment Report in the year under review.

Repayments by a government entity reduce the amount of payments to be reported provided that the payment and corresponding repayment occur within the same period under review and arise from the same matter. Repayments resulting from payments in previous years are not taken into consideration.

If a payment is made in connection with activities related to the extractive industry as well as with other activities, the main purpose of the payment is the determining factor. A payment is included in the Group Payment Report if the main purpose of the payment results from activities related to the extractive industry. There is no artificial division of the payment into a part that is subject to the disclosure obligation and one that is not.

Payments that cannot be assigned exclusively to one project are disclosed as "non-project-related payments". At the K+S GROUP projects are equated with plants.

The K+S GROUP did not make any payments in kind to government entities for activities in the extractive industry in the period under review.

Payments made in foreign currencies (not €) were converted with the exchange rate on the date of payment (=Transaction rate)

For reasons of materiality, government entities to which a total of less than € 100,000 have been paid in the period under review can be excluded from the Group Payment Report. This materiality threshold is applied.

Payments that are voluntarily included in the Group Payment Report are explicitly marked. These payments are stated aggregated at country level. There is no differentiation by government entity, divided by projects.

5. PAYMENTS

GROUP OVERVIEW

The following overview shows the payments made to government entities in the reporting year by the K+S GROUP broken down by country and payment type. The respective beneficiary government entity can be found in the country overview.

K+S GROUP				
	Taxes¹	Usage fees²	License fees, rental fees, entry fees³	Total
in Euro				
Germany	-*	97,294	1,048,867	1,146,161
Canada	2,656,678	2,897,488	12,882,991	18,437,157
United States of America (USA)	134,719	-	159,026	293,745
Chile	432,828	-	-	432,828
Bahamas	-	-	372,459	372,459
Total	3,224,225	2,994,782	14,463,343	20,683,350

¹ Pursuant to Section 341r No. 3 b) of the German Commercial Code.

² Pursuant to Section 341r No. 3 c) of the German Commercial Code.

³ Pursuant to Section 341r No. 3 f) of the German Commercial Code.

* K+S AKTIENGESELLSCHAFT and the vast majority of its domestic subsidiaries form a single unit for trade tax and corporate tax purposes. As the taxpayer, K+S AKTIENGESELLSCHAFT makes regular payments for these controlled companies ("tax group"). A part of these payments can be attributed to activities in the extractive industry and are thus subject to disclosure. An analysis of the main purpose of the payments made has demonstrated that the overwhelming majority of the payments made by the taxpayer do not result from activities in the extractive industry, but from the production and distribution of fertilizers and products for industrial applications, as well as the disposal activities for the subterranean disposal and recovery of waste and other services. Consequently, they are outside the scope of application and are not included in the table above. However, the payments made by K+S AKTIENGESELLSCHAFT are disclosed voluntarily hereinafter at the accumulated level:

In the year under review K+S AKTIENGESELLSCHAFT paid income taxes in the amount of € 57,785,944 of which € 32,582,196 was for corporate tax and € 25,203,748 for trade tax.

COUNTRY OVERVIEW

The country overview shows the payments made to government entities in the reporting year broken down by project and payment type.

GERMANY			
	Usage fees¹	License fees, rental fees, entry fees²	Total
in Euro			
HCC-Hessisches Competence Center, Wiesbaden, Hesse			973,124
Neuhof-Ellers	-	321,505	321,505
Werra	-	651,619	651,619
Landeshauptkasse Sachsen-Anhalt, Dessau-Roßlau, Saxony-Anhalt			173,037
Bernburg	97,294	-	97,294
Braunschweig-Lüneburg	-	75,743	75,743
Total	97,294	1,048,867	1,146,161

¹ Pursuant to Section 341r No. 3 c) of the German Commercial Code.

² Pursuant to Section 341r No. 3 f) of the German Commercial Code.

CANADA				
	Taxes¹	Usage fees²	License fees, rental fees, entry fees³	Total
in Euro				
Ministry of Finance, Oshawa, Ontario				1,277,330
non-project-related payments	1,277,330	-	-	1,277,330
Ministry of Finance, Regina, Saskatchewan				6,802,696
Bethune	-	-	6,802,696	6,802,696
Ministry of the Economy, Regina, Saskatchewan				6,080,295
Bethune	-	-	6,065,762	6,065,762
Regina	-	-	14,533	14,533
Revenu Québec, Québec, Québec				742,747
non-project-related payments	742,747	-	-	742,747
Canada Revenue Agency, Ottawa, Ontario				636,601
non-project-related payments	636,601	-	-	636,601
Sask Water, Moose Jaw, Saskatchewan				2,572,170
Bethune	-	2,572,170	-	2,572,170
Water Security Agency, Moose Jaw, Saskatchewan				325,318
Bethune	-	325,318	-	325,318
Total	2,656,678	2,897,488	12,882,991	18,437,157

¹ Pursuant to Section 341r No. 3 b) of the German Commercial Code.

² Pursuant to Section 341r No. 3 c) of the German Commercial Code.

³ Pursuant to Section 341r No. 3 f) of the German Commercial Code.

UNITED STATES OF AMERICA (USA)

	Taxes ¹	License fees, rental fees, entry fees ²	Total
in Euro			
Internal Revenue Service, Odgen, Utah			134,719
non-project-related payments	134,719	-	134,719
State of Utah Department of Natural Resources, Salt Lake City, Utah			159,026
Grantsville	-	159,026	159,026
Total	134,719	159,026	293,745

¹ Pursuant to Section 341r No. 3 b) of the German Commercial Code.

² Pursuant to Section 341r No. 3 f) of the German Commercial Code.

CHILE

	Taxes ¹	Total
in Euro		
Tesorería General de la República, Santiago de Chile, Región Metropolitana		432,828
non-project-related payments	432,828	432,828
Total	432,828	432,828

¹ Pursuant to Section 341r No. 3 b) of the German Commercial Code.

BAHAMAS

	License fees, rental fees, entry fees ¹	Total
in Euro		
Ministry of Finance, Nassau, New Providence		372,459
Inagua	372,459	372,459
Total	372,459	372,459

¹ Pursuant to Section 341r No. 3 f) of the German Commercial Code.

Kassel, June 30, 2022

K+S AKTIENGESELLSCHAFT

BOARD OF EXECUTIVE DIRECTORS