

Curriculum Vitae

Philip Freiherr von dem Bussche

Shareholder Representative (Independent Member)

Entrepreneur/Agriculturist

Member of the Supervisory Board of K+S Aktiengesellschaft since May 12, 2015 Mandate until the end of the ordinary Annual General Meeting 2020



Personal data

Year of birth	1950
Place of birth	Bad Essen
Residence	Bad Essen

Education

1969 – 1971 1971 – 1975	Agricultural Economics (Nordsaat) Studies of General Business Administration in Bonn and Cologne
Career history	
1975 – 2012	Self-employed farmer, estate of Ippenburg/district of Osnabrück Farming, pig production, forestry
1997 – 2005	President of the German Agricultural Society (Deutsche Landwirtschaftsgesellschaft, DLG)
since 1991	Agricultural Business in Krostitz/Saxony, farming and turf
2000 – 2005	Member of the Supervisory Board of KWS SAAT AG, Einbeck
2005 – 2007	Member of the Board of Directors of KWS SAAT AG, Einbeck

Spokesman for the Board of Directors of KWS SAAT AG, Einbeck

Other Supervisory Board appointments

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2008 - 2014

Other supervisory bodies

- Bernard Krone Holding SE & Co.KG, Spelle (Member of the Supervisory Board)
- DF World of Spices GmbH, Dissen (Member of the Advisory Board)
- Grimme GmbH & Co.KG, Damme (Chairman of the Advisory Board)

Relevant knowledge, skills and experience

As a result of his many years of experience as an independent entrepreneur in agriculture and as the chairman of the board of directors of an internationally active stock corporation in plant cultivation and seed production, Mr. Freiherr von dem Bussche has extensive knowledge of the international markets that are important for K+S. In addition, he has considerable entrepreneurial experience in crisis management, among other things.