

## Curriculum Vitae

### Prof. Dr. Elke Eller

#### Shareholder Representative (Independent Member)

Professor, Supervisory Board member, Investor (former member of the Board of Executive Directors of TUI Aktiengesellschaft, Hanover)  
Member of the Supervisory Board of K+S Aktiengesellschaft since May 15, 2018  
Mandate until the end of the ordinary Annual General Meeting 2027



#### Personal data

Year of birth	1962
Place of birth	Gelnhausen
Residence	Gründau

#### Education

1982 – 1987	Studies of Economics and Business Administration at Johann Wolfgang Goethe University, Frankfurt/Main
2009 – 2013	Doctorate in Political Science, University Paderborn

#### Career history

1987 – 1988	Research consultant, Research Institute of FES, Bonn
1988 – 1990	Research consultant, Rationalisierungskuratorium der deutschen Wirtschaft (RKW), Eschborn
1990 – 1993	Division Manager Economic and Financial Policy in the Executive Board, ÖTV (Public Services and Transport Union), Stuttgart
1993 – 2000	Head of Industrial Policy, IG Metall Trade Union Board, Frankfurt/Main
2001 – 2003	Department Manager for fundamental issues, IG Metall Trade Union Board, Frankfurt/Main including contact office, Berlin
2003 – 2007	Managing Director of the Otto-Brenner-Foundation, Frankfurt/Main; Member of the Board of Executive Directors of the Hans-Böckler-Foundation, Düsseldorf
2007 – 2009	Member of the Board of Executive Directors of Volkswagen Financial Services AG (Business Unit Human Resources and Organization), Braunschweig
2012 – 2015	Member of the Brand Management Board of Volkswagen Nutzfahrzeuge (Business Unit Human Resources), Hanover
2015 – 2021	Member of the Board of Executive Directors of TUI Aktiengesellschaft (Business Unit Human Resources/Labor Relations Director), Hanover
since 2022	Professor of Strategic Human Resource Management, Worms University of Applied Sciences

#### Other Supervisory Board appointments

- K+S Minerals and Agriculture GmbH, Kassel (Group mandate)
- thyssenkrupp Steel Europe AG, Duisburg



### **Other supervisory bodies**

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### **Relevant knowledge, skills and experience**

- Knowledge of international markets (Europe, South America)
- Top-level management, HR topics, crisis management and right of co-determination
- Digitalization, M&A and public affairs
- Financial expertise in accounting
- Health, occupational safety, diversity & inclusion