

Curriculum Vitae

Thomas Kölbl

Shareholder Representative (Independent Member)

Chief Financial Officer of Südzucker AG, Mannheim Member of the Supervisory Board of K+S Aktiengesellschaft since May 10, 2017 Mandate until the end of the ordinary Annual General Meeting 2022



Personal data

Year of birth Place of birth Residence 1962 Heilbronn Speyer

Education

1983 – 1985 1985 – 1990	Professional training as Industrial Business Manager Studies of Business Administration at the University of Mannheim
Career history	
1990 – 1997	Consultant Investment Management Central Department, Südzucker AG, Mannheim
1997 – 2004	Head of Investment Management Central Department, Südzucker AG, Mannheim since 01/1998 also Head of the General Board Secretarial Office since 01/2003 assumption of the Strategy Corporate Planning and Group Development sections at the same time
2005 – 2021	Member of the BoED of AGRANA Beteiligungs-AG, Vienna/Austria
since 2004	Member of the BoED of Südzucker AG, Mannheim
since 2006	Chief Financial Officer of Südzucker AG. Mannheim

Other Supervisory Board appointments

Group companies of Südzucker Group:

- CropEnergies AG, Mannheim (Member of the Supervisory Board)

Other supervisory bodies

Group companies of Südzucker Group:

- Freiberger Holding GmbH, Berlin (Member of the Supervisory Board)

- Südzucker Versicherungs-Vermittlungs-GmbH, Mannheim (Chairman of the Advisory Board)

Relevant knowledge, skills and experience

Due to his many years of professional practice as Chief Financial Officer in a large, international, listed company, Mr. Kölbl has in-depth knowledge of the financial sector, in particular the application of accounting principles and internal control procedures. He is also familiar with the auditing of financial statements. Furthermore, he has extensive experience in the areas of restructuring and crisis management as well as the strategic management of a company.